



Compensation: Annual Salary of \$64,000 plus paid time off, group benefits and HOOPP

Terms: Full time 1.0 FTE (37.5 hours/week), permanent

Start Date: November 2025

Location: 360 George Street N.
Peterborough, Ontario

Peterborough Community Health Centre (PCHC) is a new and dynamic community health center focused on social justice and health equity through a blend of Western and Indigenous traditional care approaches. PCHC offers primary health care and outreach services, emphasizing health promotion and illness prevention. Its mission is to enhance the lives of those facing barriers to their wholistic well-being, incorporating Indigenous practices that promote health through balance and harmony.

Position overview:

Reporting to the Program Manager, the Social Worker provides frontline support to individuals, focusing on assessment, support planning, system navigation, and advocacy. The social worker plays a critical role in connecting clients with resources, supporting emotional well-being, and addressing the social determinants of health.

Working collaboratively with interdisciplinary teams and community partners, the Social Worker contributes to a holistic approach to health and wellness. Occasional evening or weekend work may be required for program delivery, workshops, or community engagement activities.

Key Responsibilities

- Conduct intakes and comprehensive needs assessments for individuals and families.
- Co-create action plans with clients; set goals and connect them to community resources.
- Provide short-term supportive counseling and timely referrals to appropriate services
- Navigate systems with clients (healthcare, housing, income support, education) to reduce barriers to care.
- Respond to crises; offer immediate support and linkage to urgent resources.
- Maintain accurate, confidential documentation in line with professional and organizational standards.
- Advocate for equitable access to benefits, programs, and supports.
- Collaborate with an interdisciplinary team and community partners to coordinate holistic care.
- Plan, deliver, and evaluate health promotion and education programs/workshops.
- Conduct outreach to increase awareness of services and engage diverse community members.
- Identify service gaps and contribute to solutions, including accessible educational materials.
- Promote client-centered, trauma-informed, anti-oppressive, and culturally safe practice.
- Participate in team meetings, case conferences, planning sessions, and organizational initiatives/events.
- Uphold PCHC's mission and values; maintain confidentiality and professional boundaries at all times.

See the full job description on our website @ www.ptbochc.ca/careers

Qualifications/Experience

- Minimum Bachelor of Social Work (BSW) degree from an accredited program. MSW preferred.
- Registered and in good standing with the **Ontario College of Social Workers and Social Service Workers (OCSWSSW)**.
- Minimum of 1–2 years' experience in community health, social services, or a related field (including placements).

Because PCHC incorporates Indigenous practices and healing approaches, we strongly encourage applications from Indigenous candidates. Preference may be awarded to an individual who self-identifies as Indigenous or demonstrates a deep commitment to Indigenous culture and values, including incorporating these into their work and life.

Send your cover letter and resume to careers@ptbochc.ca

APPLICATION DEADLINE NOVEMBER 16TH , 2025

Peterborough CHC is an equal opportunity employer who seeks qualified candidates who share our commitment to equity, diversity and inclusion. Applicants requiring accommodation to participate in the hiring process should contact us at 705-400-8480 to communicate their needs. We thank all applicants, however, only those receiving an interview will be contacted.