



Peterborough  
Community Health Centre

# We are hiring an Indigenous Cultural Wellness Coordinator

Compensation: Salary of \$60,000-\$64,000 includes generous paid time off, group benefits, and HOOPP pension.

Terms: Full time (37.5 hours/week), permanent

Start Date: January 2026

Location: 360 George Street North,  
Combination of office-based work  
and field/community engagement

**Peterborough Community Health Centre (PCHC)** is a brand-new dynamic community-based health centre, promoting social justice and health equity through a model of care that incorporates both western and traditional approaches. PCHC is one of several in our Province, providing primary health care and social and community outreach services with an emphasis on health promotion and illness prevention. With a mission to improve the lives of people who face barriers to physical, mental, spiritual and social well-being, PCHC incorporates the Indigenous way of life promoting good health through a life of balance and harmony.

## Organizational Commitment

PCHC is committed to being a culturally safe, inclusive, and equity-driven organization that recognizes the inherent rights, knowledge systems, and contributions of Indigenous peoples. We understand that Indigenous ways of knowing, being, and healing are essential to the health and wellbeing of all communities, not only Indigenous clients. All staff share responsibility for embedding culturally appropriate and trauma-informed practices into every aspect of our work, guided by the principles of reconciliation, anti-racism, and respect for diverse worldviews.

## Position overview:

The Cultural Wellness Coordinator plays a vital role in promoting health equity, cultural safety, and wellness initiatives for Indigenous communities. This position works in respectful partnership with Indigenous individuals, families, and communities to advance wellness, cultural safety, and equitable access to healthcare and services. Guided by Indigenous knowledge systems, community priorities, and the principles of self-determination, this role supports the co-creation of initiatives that celebrate strengths, address systemic barriers, and foster wholistic well-being.

## Key Responsibilities:

- Support the integration of Indigenous knowledge systems, traditional healing, and land-based practices into wellness programs and initiatives.
- Work alongside Indigenous partners to identify community-defined wellness goals and priorities.
- Coordinate and support the Indigenous Advisory Circle, ensuring respectful engagement, culturally appropriate meeting protocols, and timely follow-up on recommendations.
- Develop resources and educational materials that promote Indigenous knowledge and wisdom of health and wellness.

See the full job description on our website [www.ptbochc.ca/careers](http://www.ptbochc.ca/careers)

**Qualifications:**

- Degree or diploma in Public Health, Indigenous Studies, Social Work, Health Promotion, or a related field **or an equivalent combination of relevant education, training, and lived and/or professional experience.**
- Experience working with local Indigenous communities and an understanding of traditional protocols.
- Knowledge of Indigenous health, traditional healing practices, and wellness frameworks.
- Lived experience as an Indigenous person is recognized as a valued form of expertise, contributing to culturally safe client relationships and to the organization's integration of Indigenous-informed approaches across all services.
- Strong communication/facilitation skills; program planning, implementation and evaluation.
- Knowledge of community resources, especially health and social services.
- Proficiency in computer use (Microsoft Office, SharePoint, EMR, Internet, and email).

**Preference will be given to qualified Indigenous (First Nations, Inuit, Métis) candidates** under the Ontario Human Rights Code, Section 24(1), and the organization's approved Special Program (Section 14) to address systemic barriers.

This role has been designated to support services for Indigenous communities in culturally grounded ways. Applicants who wish to self-identify as Indigenous are invited to do so in their cover letter or application.

Applicants must include a **reference letter from an Elder or Knowledge Keeper** outlining their experience in Indigenous Cultural Wellness.

**Send your cover letter and resume and Elder/Knowledge Keeper reference letter to [careers@ptbochc.ca](mailto:careers@ptbochc.ca)**

**Please indicate position applied for in the subject line of the email**  
**DEADLINE: This posting will remain open until filled**

*Peterborough CHC is an equal opportunity employer who seeks qualified candidates who share our commitment to equity, diversity and inclusion. Applicants requiring accommodation to participate in the hiring process should contact us at 705-529-1313 to communicate their needs. We thank all applicants, however, only those receiving an interview will be contacted.*